



ROSEDALE
BIBLE COLLEGE

Drug Abuse and Alcohol Prevention Program

(DAAPP)

Rosedale Bible College

Spring 2024

Drug Free Schools and Communities Act

The college is committed to maintaining a drug and alcohol free campus. Given this objective, the college prohibits the unlawful manufacture, distribution, dispensation, possession or use of illegal drugs and alcohol on its property or as part of any of its activities. This prohibition is reflected in policies 1670 and 1680 for employees and students. Any student, faculty or staff member found to be in violation of these policies will be subject to disciplinary action, up to and including suspension/expulsion (students) or immediate termination (faculty / staff) by the college. Furthermore, certain legal sanctions may be imposed (i.e., imprisonment, fines, and assigned community service) by federal, state and local authorities.

Students should be aware that the college will notify parents of students who are under 21 years of age who have been found responsible for an alcohol or controlled substance violation.

Please note that current links and information related to this document appear at the following website:

<https://rosedale.edu/campus-safety/>

ANNUAL NOTIFICATION

An annual notification will be sent to all students and employees. The notification will include:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of appropriate legal sanctions for violation of local, state, or federal laws for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the abuse of illicit drugs or alcohol use. A list of drug and alcohol programs (counseling, treatment, rehabilitation, and reentry) that are available to employees or students;
- A clear statement that Rosedale Bible College will impose disciplinary sanctions on students and employees for violations of the standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution.

STANDARDS OF CONDUCT

STUDENTS

Rosedale Bible College is an evangelical junior Bible college in the Anabaptist/Mennonite tradition that equips students to grow spiritually and academically and to serve effectively in the church and society. The college has designed its curriculum and supporting programs around goals in four basic arenas:

- **Devotionally** – Rosedale Bible College serves to foster communion with God, obedience to Jesus Christ as Lord, and life in the Spirit.
- **Doctrinally** – Rosedale Bible College advocates, from within the world Anabaptist fellowship, a conservative and evangelical perspective with a high view of Scripture and the continuing activity of the Holy Spirit.
- **Academically** – Rosedale Bible College offers programs centered on the Bible as the Word of God, with a commitment to excellence and integrity of scholarship.
- **Vocationally** – Rosedale Bible College seeks to build the Kingdom of God through preparing servant leaders in missions, pastoral and worship ministry, family life, and community.

To maintain high standards, the college must furnish an atmosphere conducive to these four basic areas, as well as one that enables and assists students in developing in a positive manner. College rules and regulations form parameters for individual behavior on and off campus, and follow the normative standards of behavior adhered to by broader communities. By virtue of a student's enrollment at Rosedale Bible College, he/she consents to follow the policies and procedures of the college, including those outlined in the Student Handbook. It is the individual student's responsibility to be familiar with all applicable conduct-related policies.

The handbook may be accessed online at: <https://rosedale.edu/campus-life/student-handbook/>. Other rules and regulations may be found in the College catalogue.

The Dean of Students and the Student Life Office is responsible for the adjudication of cases involving students and student organizations accused of violating campus rules, regulations, or policies; federal or state laws; and/or municipality ordinances. The College's student conduct-related goals are: to provide students with due process; to make students aware of and able to reasonably navigate through the conduct process; to have students accept responsibility for their actions when it is warranted; to be intentionally

educational; to assist students in making responsible decisions; and to apply sanctions designed to assist students in their pursuit of excellence in both the classroom and the community.

The Student Conduct process is not a legal process and is separate from federal, state, and local court proceedings. Instead, the standard of responsibility is based on a preponderance of the evidence. The student conduct process is expected to:

- A. Determine consequences for behaviors that violate college rules, policies, and federal, state, and local laws or ordinances.
- B. Offer outcomes to assist students in learning about the impact of their actions on themselves and others within their respective communities.
- C. Protect the integrity of students, faculty, staff, the institution, and the College community.

Prohibited Student Conduct Specifically Related to Alcohol and Other Drugs:

Alcohol

- A. Use or possession of alcoholic beverages except as expressly permitted by law, college rules, regulations or policies.
- B. Public Intoxication.
- C. Distribution of alcoholic beverages except as expressly permitted by law and/or College rules, regulations or policies.

Controlled Substances

- A. Use, possession, sale, or distribution of narcotics, controlled substances and/or related paraphernalia except as expressly permitted by law.

EMPLOYEES

Rosedale administrative policy 3040 addresses expectations for employment and a drug/alcohol-free workplace. This policy addresses expectations for employees:

Drug Free Campus and Workplace Statement – Policy General-3040

Rosedale Bible College (RBC) maintains a campus environment that is drug and alcohol free.

Illegal drug use and alcohol misuse have adverse health and safety consequences. RBC will assist and support employees who voluntarily seek help for such problems before becoming subject to discipline and/or termination under this or other policies. Such employees may be allowed to use accrued paid time off, placed on leaves of absence, referred to treatment providers and otherwise accommodated as required by law. Such employees may be required to document that they are successfully following prescribed treatment and to take and pass follow-up tests if they hold jobs that are safety sensitive or that require driving or if they have violated this policy previously.

Employees should report to work fit for duty and free of any adverse effects of illegal drugs or alcohol. This policy does not prohibit employees from the lawful use and possession of prescribed medications. Employees must, however, consult with their doctors about the medications' effect on their fitness for duty and ability to work safely, and promptly disclose any work restrictions to their supervisor. Employees should not, however, disclose underlying medical conditions unless directed to do so by their treating physician.

Work Rules. The following work rules apply to all employees:

- Whenever employees are working, are operating any RBC vehicle, are present on college premises, or are conducting related work off site, they are prohibited from:
 - Using, possessing, buying, selling, manufacturing or dispensing an illegal drug (to include possession of drug paraphernalia)
 - Being under the influence of alcohol or an illegal drug
- RBC will not allow any employee to perform their duties while taking prescribed drugs that are adversely affecting the employee's ability to safely and effectively perform their job duties. Employees taking a prescribed medication must carry it in the container labeled by a licensed pharmacist or be prepared to produce it if asked.
- Any illegal drugs or drug paraphernalia will be turned over to an appropriate law enforcement agency and may result in criminal prosecution.
- Violation of these work rules may result in disciplinary action up to and including discharge.

Off-Site Rules. The following rules apply to all employees at all times:

- Intoxication is prohibited.
- Providing alcohol or illegal drugs to RBC students is prohibited.
- Use of illegal drugs and misuse of legal drugs is prohibited.
- Violation of these rules may result in disciplinary action up to and including discharge.

As ambassadors of Christ and representatives of RBC, employees are asked to use discretion with regard to consumption of alcohol. If the board or administration determines that an employee's use of alcohol is a detriment to the college, it may result in disciplinary action up to and including dismissal.

CRIMINAL AND COLLEGE SANCTIONS

Rosedale Bible College Educational Guidelines			
Drug Free Schools and Communities Act			
Substance	ALCOHOL (at .08 Blood Alcohol Concentration and above)	CANNABIS MARIJUANA HASH/HASH OIL, THC SPICE/SYNTHETIC MARIJUANA	COCAINE (includes CRACK COCAINE) BATH SALTS
Selected Effects of Occasional and Extended Use	<ul style="list-style-type: none"> -impaired motor abilities -reduced judgement -sleepiness -nausea, vomiting -liver disorders: alcoholic hepatitis and alcoholic cirrhosis -cancer of the tongue, mouth, throat, esophagus, liver, breast -fetal alcohol syndrome (most common symptom is mental retardation) 	<ul style="list-style-type: none"> -diminished short-term memory, motivation and cognition, coordination and concentration, oral communication and reaction time. -anxiety and panic reactions. -carcinogenic elements in smoke. -damaged lungs and respiratory system. 	<ul style="list-style-type: none"> -increased likelihood of risk-taking. -seizures. -sleepiness. -paranoia. -irregular heartbeats. -can cause sudden death by stroke. -cocaine psychosis. -ulceration of mucous membranes in the nose. -during pregnancy severe physical and emotional problems in babies.
Treatment Resources	College Student Services The Office of the Dean of Students – 740-857-1311 ex. 127		
Criminal Sanctions	http://codes.ohio.gov/orc/4301.69	http://codes.ohio.gov/orc/2925.11	
*College Sanctions	Student: -the consumption of alcohol is prohibited while enrolled. Failure to abide by this policy may lead to expulsion. Faculty and Staff: -the consumption of alcohol while performing work related activities is prohibited. Failure to abide by this policy may lead to the termination of employment.	Student: -the possession and/or use of any amount is prohibited. Failure to abide by this policy may lead to expulsion. Faculty and Staff: -the possession and/or use of any amount is prohibited. Failure to abide by this policy may lead to the termination of employment.	
*These sanctions are in addition to any criminal sanctions that may be imposed.			

Rosedale Bible College Educational Guidelines

Drug Free Schools and Communities Act

DEPRESSANTS TRANQUALIZERS BARBITURATES METHAQUALONE	OTHER STIMULANTS AMPHETAMINE METHAMPHETAMINES	PSYCHEDELICS, LSD, Mescaline, PSILOCYBIN PCP MDMA, MDA	NARCOTICS OPIUM, MORPHINE CODINE, THEBAINE HEROINE, METHADONE DARVON, DEMEROL
<ul style="list-style-type: none"> -dangerous effects when mixed with alcohol. -calmness and relaxed muscles. -slurred speech, staggering gait. -loss of motor coordination. -altered perceptions. -disruption of normal sleep cycle. -during pregnancy: birth defects and brain tumors in children. 	<ul style="list-style-type: none"> -increased heart and respiratory rates. -elevated blood pressure. -headache. -blurred vision. -dizziness. -sleepiness. -anxiety. -drug tolerance and dependency. -mood swings. -violent behavior and delusions. 	<ul style="list-style-type: none"> -distorted sense of distance, space and time. -blockage of pain sensations. -nausea, vomiting, diarrhea. -feelings of invulnerability. -unpredictable reaction to drugs. 	<ul style="list-style-type: none"> -feeling of euphoria followed by drowsiness. -nausea and vomiting. -respiratory depression. -central nervous system depression. -use of unsterile needles promotes AIDS, Hep B and endocarditis. -During pregnancy may result in spontaneous abortions, still births, anemia and diabetes.

Off Campus Resources

Treatment services: 614-645-6839

Prevention services: 614-645-1342

Harm Reduction Services: 614-460-1406

The above information is presented as a guideline for educational purposes but are not binding. Actual penalties and sanctions will be determined by the facts relating to each individual.

Sources: Drugs in Modern Society, Charles R. Carroll, 1985; Losing the Grip, Jean Kinney and Gwen Leaton, 1987.

HEALTH RISKS

Extensive medical research has identified various health risks associated with the use, misuse or abuse of alcohol and other drugs. Alcohol or any other drug used in excess over time can produce illness, disability, or death. The health consequences of substance abuse may be immediate and unpredictable, such as cardiac arrest with cocaine use, or more subtle and longterm, such as liver deterioration associated with the prolonged use of alcohol. In addition to health-related problems, other substance abuse concerns include the following:

- Individuals who abuse alcohol and other drugs often have erratic lifestyles which interfere with work and family responsibilities, sleep, nutrition and exercise.
- Alcohol and substance abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accident injuries and reduced job performance.
- Repeated use, misuse or abuse of alcohol and other drugs can lead to various forms of dependence.

For more detailed descriptions of commonly-abused drugs, including specific health effects and treatment options, refer to the [National Institute on Drug Abuse](#).

RESOURCES FOR STUDENTS AND EMPLOYEES

The Office of the Dean of Students addresses a variety of needs related to alcohol and drug issues. Counseling services and prevention education are available and are addressed annually by the Student Life Offices.

COMMUNITY RESOURCES

- [Community Resources for Drug Abuse and Addiction](#)
- [Addiction Recovery](#)
- [Alcoholics Anonymous](#)
- [Narcotics Anonymous](#)

ADDITIONAL RESOURCES

- [Ohio Department of Mental Health and Addiction Services](#)
- [Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery](#)
- [Mothers Against Drunk Driving-Ohio](#)
- [The Partnership at Drugfree.org](#)
- [Substance Abuse and Mental Health Services Administration](#)
- [National Institute on Alcohol Abuse and Alcoholism](#)
- [National Institute on Drug Abuse](#)
- [Centers for Disease Control and Prevention](#)

ADDITIONAL INFORMATION

The Office of the Dean of Students oversees the Student Life Team that provides leadership on the campus of Rosedale Bible College. The Student Life Team is involved with fostering a campus community that reduces the negative impact of alcohol and other drug use. This team makes recommendations for policy and program changes and oversees the biennial review of the supports and efforts of the community to reduce the risk of alcohol and drug related negative behavior on or off campus.

NOTIFICATION OF THE DRUG ABUSE & ALOCHOL PREVENTION PROGRAM

Rosedale Bible College will provide information through lecture-style presentations, printed materials, and website updates to all students and employees.

Students

- Orientation: All orientations for students will make information regarding the DAAPP available through lecture-style presentations, printed materials, and/or website reference.
- Online: All current students have access to a personal student portal that contains information regarding wellness including alcohol and other drugs.

Employees

- All current employees are sent the expectation and policies regarding drug and alcohol use on an annual basis. Counseling and health services are available through the human resources office.
- All current employees have access to the College server where resources are available that contain information regarding wellness including alcohol and other drugs.

BIENNIAL REVIEW

In compliance with the Drug-Free Schools and Communities Act (DFSCA) articulated through Education Department General Administrative Regulations (EDGAR) Part 86, a review of Rosedale Bible College's alcohol and other drug programs shall be performed every two years.

Since the DFSCA's 1994 amendments to the Higher Education Act of 1965, institutions of higher education have been responsible for communicating standards and prevention efforts regarding the unlawful possession, use, or distribution of alcohol and other illicit drugs (AOD) on their campuses. Every year, institutions are responsible for notifying students, faculty, and staff of the consequences AOD brings to the campus community. Every other year, in a biennial review, institutions must prepare a report that assesses AOD prevention efforts and allows for growth by examining the strengths and weaknesses of current offerings. Institutions are charged with determining the effectiveness of their efforts and ensuring that disciplinary standards for enforcement are being upheld.

Rosedale Bible College's student body consists of 70 to 120 students and employs a small number of faculty and staff. This biennial review shall be completed by the Student Life Team and the Dean of Students. The Student Life Team is a group that, among other things, fosters campus and community collaboration aimed at reducing the negative impact of alcohol and other drug use in our community. This group makes recommendations for policy and program changes, serves as the lead campus group to

collaborate with community resources to reduce alcohol and other drug-related problems, coordinates the institutional alcohol and other drugs biennial review, and supports efforts of the community to reduce high risk alcohol and other drugs related negative behavior on and off campus.

The Dean of Students is responsible for oversight of the Student Life Team.

The Biennial Review shall contain means of measuring outcomes. Data shall be collected that includes alcohol and drug related violations through the Office of the Dean of Students and sanctions imposed.

The Biennial Review shall include:

- A program inventory
- Statement of AOD program goals and goal achievement
- Summary of AOD program strengths and weaknesses
- Procedures for distribution of annual AOD notification to students and employees
- Recommendations for revising AOD programs
- Appendices
 - Program and event spreadsheet
 - Annual notification of drug and alcohol prevention program disclosures and the Code of Student Conduct
 - Student Conduct data
 - Residence Services disciplinary data
 - Academic survey and results

CONTACT INFORMATION

Should you have any questions regarding this act or the policies included, contact the Dean of Students at 740-857-1311 ext. 127.